# WIOA Indicators of Performance

# Reference: TEGL 10-16

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| Employment Rate - 2nd Quarter After Exit Quarter (All non-youth Participants) |
| The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program. |
| **Negotiated Performance Level:** PY16 = 63.0%, PY17 = 66.0% |
| **Changes from WIA*** Was *Entered* Employment Rate in *first* quarter after exit quarter.
* Includes participants who were employed at registration.
* Includes participants who did not provide or agree to release their SSN. *These participants cannot be matched to wage records. Wages need to be entered manually into I-Trac.*
 |
| **Numerator** Of all participants in the denominator:Participants who were employed in the 2nd quarter after program exit Outcomes > Employment Confirmation > Q2 After Exit UI Employment Confirmation > Q2 After Exit Employment Confirmation (supplemental data) |
| **Denominator**Total # of Participants who exited during the reporting period from:Title I Adult Title I Dislocated Worker Except those that exit for any of these reasons \* |

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| Title I Youth Education and Employment Rate - 2nd Quarter After Exit Quarter  |
| The percentage of youth participants in education or training activities, or in unsubsidized employment during the second quarter after exit. |
| **Negotiated Performance Level:** PY16 = 69.0%, PY17 = 73.0% |
| **Changes from WIA*** Was Placement in Employment or Education in *first* quarter after exit quarter.
* Youth population now 75% out-of-school, ages 16-*24*.
* Includes participants who did not provide or agree to release their SSN. *These participants cannot be matched to wage records. Wages need to be entered manually into I-Trac.*
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| **Numerator**Of all participants in the denominator:Youth employed in the 2nd quarter after program exitor Youth in training or education in 2nd quarter after program exit Outcomes > Education & Training Placements Confirmation > Q2 Placement Confirmation |
| **Denominator**Total # of participants who exited during the reporting period from:Title I Youth program Except those that exit for any of these reasons \* |

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| Employment Rate - 4th Quarter After Exit Quarter (All non-youth Participants) |
| The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program. |
| **Negotiated Performance Level:** PY16 = 62.0%, PY17 = 65.0% |
| **Changes from WIA*** Was *Employment Retention* measured in the *2nd and 3rd* quarters after exit quarter.
* Includes participants who did not provide or agree to release their SSN. *These participants cannot be matched to wage records. Wages need to be entered manually into I-Trac.*
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| **Numerator** Of all participants in the denominator:Participants who were employed in the 4th quarter after program exit Outcomes > Employment Confirmation > Q4 After Exit UI Employment Confirmation > Q4 After Exit Employment Confirmation (supplemental data) |
| **Denominator**Total # of Participants who exited during the reporting period from:Title I Adult Title I Dislocated Worker Except those that exit for any of these reasons \* |

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| Title I Youth Education and Employment Rate - 4th Quarter After Exit Quarter  |
| The percentage of youth participants in education or training activities, or in unsubsidized employment during the fourth quarter after exit. |
| **Negotiated Performance Level:** PY16 = 56.0%, PY17 = 59.0% |
| **Changes from WIA*** New measure.
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| **Numerator**Of all participants in the denominator:Youth employed in the 4th quarter after program exitor Youth in training or education in 2nd quarter after program exit Outcomes > Education & Training Placements Confirmation > Q4 Placement Confirmation |
| **Denominator**Total # of participants who exited during the reporting period from:Title I Youth program Except those that exit for any of these reasons \* |

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| Median Earnings Indicator - 2nd Quarter After Exit Quarter |
| The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program.*The median is the number that is in the middle of the series of numbers, so that there is the same quantity of numbers above the median as there are below the median.* |
| **Negotiated Performance Level:** PY16 = $5,250, PY17 = $5,500 |
| **Changes from WIA*** Was *Average* Earnings measured in 2nd and 3rd quarters after exit quarter.
* Includes participants who did not provide or agree to release their SSN. *These participants cannot be matched to wage records. Wages need to be entered manually into I-Trac.*
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| **Numerator** Of all participants in the denominator:Median wage, 2nd quarter after the exit quarter Outcomes > Employment Confirmation > Q2 After Exit UI Employment Confirmation > Q2 After Exit Employment Confirmation (supplemental data) |
| **Denominator**Total # of Participants who exited during the reporting period from Title I Adult Title I Dislocated Worker Title I YouthEmployed in 2nd quarter after exit quarterExcept those that exit for any of these reasons \* |

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| Measurable Skill Gains Indicator |
| The percentage of program participants who, **during a program year**, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains, defined as documented academic, technical, occupational, or other forms of progress, towards such a credential or employment. Depending on the type of education or training program, documented progress is defined as one of the following:1. Documented achievement of at least one educational functioning level of a participant who is receiving instruction below the postsecondary education level;
2. Documented attainment of a secondary school diploma or its recognized equivalent;
3. Secondary or postsecondary transcript or report card for a sufficient number of credit hours that shows a participant is meeting the State unit's academic standards2;
4. Satisfactory or better progress report, towards established milestones, such as completion of OJT or completion of one year of an apprenticeship program or similar milestones, from an employer or training provider who is providing training; or
5. Successful passage of an exam that is required for a particular occupation or progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams.
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| **Negotiated Performance Level:** none |
| **Changes from WIA*** New measure.
* Replaces Literacy and Numeracy Gains, but includes Adults and Dislocated Workers as well as Youth.
* Participants enrolled *at any time during the program year* are included, even if they enrolled on the last day of the program year.
* This is the only indicator based on *enrolled*, not exited participants.
* Measured every program year that participant is enrolled.
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| Measurable Skill Gains Indicator (continued) |
| **Numerator**Of all the participants in the denominator: The unique count of the most recent date which on participants achieved a Measurable Skill Gains is in the reporting period, via at least one of the following:Assessments > Measurable Skills Gain > Type > Educational Achievement (EFL)> Post-Secondary Educational Achievement> Secondary Educational Achievement> Training Milestone> Skills ProgressionAssessments > Literacy/Numeracy Assessments > Gain of at least 1 DOL EFL on the same test type from Pre Test to Post Test |
| **Denominator**Total # of participants Title I Adult Title I Dislocated Worker Title I Youth Enrolled in an education or training program leading to a recognized postsecondary credential or employment Except those that exit for any of these reasons \*Services > Training & Education > Planned Credential > Industry Recognized Certificate or Certification> Certificate of Completion of Apprenticeship> License Recognized by State or Federal Government> Associates Degree> Bachelors Degree> Community College Certificate of Completion> Secondary School Diploma or Equivalent> Employment> Measurable Skills Gain Leading to a Credential or Employment |

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| Credential Attainment Rate Indicator |
| The percentage of those participants enrolled in an education or training program (excluding those in on-the-job training (OJT) and customized training) who attain a recognized postsecondary credential or a secondary school diploma, or its recognized equivalent, during participation in or within one year after exit from the program. A participant who has attained a secondary school diploma or its recognized equivalent is included in the percentage of participants who have attained a secondary school diploma or its recognized equivalent only if the participant also is employed or is enrolled in an education or training program leading to a recognized postsecondary credential within one year after exit from the program. |
| **Negotiated Performance Level:** PY16 = 41.0%, PY17 = 44.0% (Adult and Dislocated Worker) PY16 = 71.0%, PY17 = 74.0% (Youth) |
| **Changes from WIA*** Includes Adults and Dislocated Workers as well as Youth.
* Credential may be obtained up to 1 year after exit (was 3 quarters after exit quarter).
* Requires follow up for 1 year after exit.
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| Credential Attainment Rate Indicator (continued) |
| **Numerator**Of all Participants included in the denominator:The date on which a participant attains a recognized postsecondary credential occurs during participation in, or within 1 year after Program Exit **or**The date on which a participant attains a Secondary School Diploma or Equivalency occurs during participation in, or within 1 year after Program ExitAND Enrolls in a post exit education or training program leading to a recognized postsecondary credential within 1 year after program exitOr Is employed at any time within 1 year after program exitOutcomes > Credentials > Credential Type> Associates Degree> Bachelors Degree> Occupational Skills Licensure> Occupational Skills Certificate> Other Recognized Diploma, Degree or Certificate> Post Graduate Degree> Occupational Certification> HS Diploma> GED or HS Equivalency DiplomaOutcomes > Education Status at Exit > In SchoolOutcomes> Education & Training Placement Confirmations > Q1, Q2, Q3, Q4 Placement ConfirmationsOutcomes > Employment Confirmation > QE UI Record Match (1st-4th Qtr after exit) |

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| Credential Attainment Rate Indicator (continued) |
| **Denominator**Total # of Participants who exited during the reporting period from Title I Adult Title I Dislocated Worker Title I Youth And At least one type of training service in which the participant was enrolled is considered PostsecondaryOr The participant participated in postsecondary education Or At least one type of training service in which the participant was enrolled is considered SecondaryOr The participant was enrolled in Secondary Education Program at Program EntryExcept those that exit for any of these reasons \*Services > Training & Education > Service> Skill Upgrading/Retraining> Entrepreneurial Training> ABE or ESL in conjunction with Training > Occupational Skills Training> Case Coordination Training > Prerequisite Training > Apprenticeship TrainingRegistration > Education > Education Status > In School - College or Post High School Technical Training> In School – High School or LessOutcomes > Education Status at Exit> In School - College or Post High School Technical Training> In School – High School or Less |

**\* Exclusion Exit Reasons**

Outcomes > Program Status

> Exit - Institutionalized

> Exit - Health/Medical Reasons

> Exit - Deceased

> Exit - Reserve Forces called to Active Duty

> Exit - Foster Care

> Ineligible